

# Memphis ISD 2025-2026 Counselor, Nurse, Librarian

## Salary Schedule

Years Experience	2024-25 Salary	2025-26 Salary	\$2000/\$4,000 Increase	
0	\$33,660	\$33,960	\$33,960	
1	\$34,390	\$34,690	\$34,690	
2	\$35,100	\$35,410	\$35,410	
3	\$35,830	\$36,150	\$37,410	
4	\$37,350	\$37,690	\$38,150	
5	\$38,880	\$39,230	\$41,690	
6	\$40,410	\$40,770	\$43,230	
7	\$41,830	\$42,200	\$44,770	
8	\$43,170	\$43,550	\$46,200	
9	\$44,440	\$44,840	\$47,550	
10	\$45,630	\$46,040	\$48,840	
11	\$46,770	\$47,180	\$50,040	
12	\$47,850	\$48,280	\$51,180	
13	\$48,850	\$49,280	\$52,280	
14	\$49,810	\$50,250	\$53,280	
15	\$50,710	\$51,160	\$54,250	
16	\$51,570	\$52,030	\$55,160	
17	\$52,370	\$52,840	\$56,030	
18	\$53,140	\$53,610	\$56,840	
19	\$53,860	\$54,340	\$57,610	
20	\$54,540	\$55,030	\$58,340	
21 and up	\$500 Annual Increase	\$55,530	\$59,530	

MISD will Increase Years of Experience 3-4 \$2,000 and 5+ \$4,000 for the 25-26 SY  
 \$1,000 stipend for Masters

Adopted REVISED: 8/14/2025