

# Memphis ISD 2025-2026 Teacher Salary Schedule

Years Experience	2024-25 Salary	TEA 2025-26 Salary	TRA HB2 Updated Salary
0	\$33,660	\$33,960	\$33,960 ***
1	\$34,390	\$34,690	\$34,690 ***
2	\$35,100	\$35,410	\$35,410 ***
3	\$35,830	\$36,150	\$39,410
4	\$37,350	\$37,690	\$40,150
5	\$38,880	\$39,230	\$45,690
6	\$40,410	\$40,770	\$47,230
7	\$41,830	\$42,200	\$48,770
8	\$43,170	\$43,550	\$50,200
9	\$44,440	\$44,840	\$51,550
10	\$45,630	\$46,040	\$52,840
11	\$46,770	\$47,180	\$54,040
12	\$47,850	\$48,280	\$55,180
13	\$48,850	\$49,280	\$56,280
14	\$49,810	\$50,250	\$57,280
15	\$50,710	\$51,160	\$58,250
16	\$51,570	\$52,030	\$59,160
17	\$52,370	\$52,840	\$60,030
18	\$53,140	\$53,610	\$60,840
19	\$53,860	\$54,340	\$61,610
20	\$54,540	\$55,030	\$62,340
21 and up	****	\$55,530	\$63,530

\$3,000 stipend for grades 7-12 Science, Math, English and Spanish Certified Teacher

\$1,000 stipend for Masters

\*\*\* MISD will Increase \$2,000 for Years of Experience 0, 1, 2

\*\*\*\*Years Experience above 20 years will receive a \$500 Annual Increase BEGINNING 26-27 SY

(f) A school district that increases classroom teacher compensation in the 2025-2026 school year to comply with Subsection (c), as added by H.B. 2, 89th Legislature, Regular Session, 2025, is providing compensation for services rendered independently of an existing employment contract applicable to that school year and is not in violation of Section 53, Article III, Texas Constitution.

Adopted REVISED: 8/14/2025