

Teacher Incentive Allotment Spending Plan

Memphis ISD

Eligibility:

All MISD teachers (all campuses, all subjects, all grade levels) are eligible to earn a designation through MISD's designation system if they meet the following criteria:

1. Have an active SBEC teacher certification
2. Coded as an 087 (teacher) in class roster winter collection
3. Served or will serve a creditable year of service in the 087 (teacher) role (full-time for one semester or at least half-time for a year)

Compensation Distribution

Designated Teacher	District
90%	10%

Ninety (90) percent of the allotment from an earned designation will go to the designated teacher. Ten (10) percent will go to Memphis ISD to help offset expenses associated with TIA.

Teacher Incentive Allotment will work in conjunction with MISD's salary schedule.

Payout of Designated Funds

The payout will be in the form of a stipend in one lump sum payment that is TRS eligible. The plan is to distribute the funds in May/June, depending on when the district receives the funds from TEA. The payout will be made no later than August 31.

The payout for teachers who move into the district with a designation earned elsewhere will follow the same timeline as the Local Designation System.